ADAPT COMMUNITY NETWORK GROWING OUR COMMUNITY

2 0 2 I + 2 0 2 2 ANNUAL REPORT



LETTER FROM THE CHIEF EXECUTIVE OFFICER AND THE PRESIDENT OF THE BOARD

Dear Friends,

n behalf of our Board of Directors, our staff and the thousands of families and individuals we support, thank you for helping us grow. In this annual report it is our pleasure to share with you the mission, vision and values that are the basis of everything we do. As we look back on the last couple of years we can celebrate the achievements of the organization, our staff and most importantly the people we support. It is important to note that all of this happened while we were still maintaining the highest standards of safety during the ongoing COVID-19 crisis.

2021 found ADAPT receiving a three year accreditation from CARF International; this accreditation is only awarded to those organizations that have made a commitment to enhancing the quality of services and programs for the people we support. In 2022, ADAPT received a Person-Centered Excellence accreditation from the Council on Quality and Leadership, with distinction. This internationally recognized designation validates that we are committed to person-centered practices across the organization.

ADAPT Community Network grew its collaborations with organizations with a member affiliation with Inspire. This expansion into the Hudson Valley also led us to create a new organization called ADAPT of the Hudson Valley to support over 100 new people through residential and day program services.

We are so proud of what we have done and hope you will continue to grow with us.

With deepest thanks,

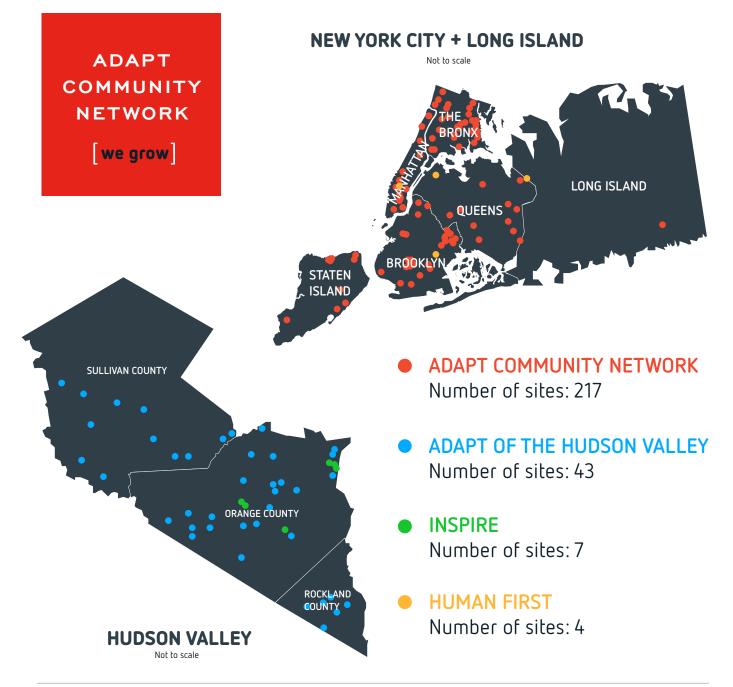


ward of

EDWARD R. MATTHEWS Chief Executive Officer



GARY GERESI President, Board of Directors





GROWING THE INDIVIDUAL

Danny Perez loves to challenge himself and loves to try new things. Scan the QR code below to watch Danny and others we support team up with LOF Adaptive Skiers to have some fun on the water.

This collaboration brings together people of all abilities to have fun. But the fun in the water doesn't stop there. ADAPT's accessible pool in our Brooklyn Campus allows children (and adults) to receive therapeutic services while having the time of their lives.





GROWING THE PROGRAMS

WACN is ADAPT Community Networks premier virtual program. Each morning Co-Hosts Alicia Angevine and Alya Almathil bring the topic of the day, weather reports and fun and games to keep

everyone connected. This program has grown from just one host to several segment hosts and spin off shows. Scan the QR code to see how WACN is by the people for the people each day.





GROWING THE AGENCY

In 2021, we started expanding into the Hudson Valley. We felt it was a unique opportunity to share our expertise and wealth of knowledge with Inspire and create a new organization called

ADAPT of the Hudson Valley. From collaborating with Inspire to expanding with ADAPT HV, care for people with disabilities is only getting better. Scan the QR code to see for yourself.



COMMUNITY NETWOR

we celebrate

2021/22 ANNUAL REPORT







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GOLF 2021

ADAPT Community Network raised over **\$265,000** for our vital programs and services at the **20th Annual ADAPT Community Network Golf Tournament** on October 18th, 2021, at Brae Burn Country Club. Special thanks to our host **Jill Flint** and our dedicated Golf Committee members **Edward R. Matthews**, **Michael Berger, Valentino Galella, Jeff Weiss**, and **Alan Zack**.

SANTA 2021

The **10th Annual ADAPT Community Network Santa Project Party** at Margaritaville Times Square was a success! On December 7th, 2021, we raised **\$34,526** for our children's education programs. We thank all of our sponsors, organizers, and attendees for making this event a great success. We wish to extend our sincerest appreciation to our event hosts **Margaritaville**, **Jimmy Buffet**, and **PIX 11 Anchor Tamsen Fadal** who sent video greetings for our guests.

FAMILY SUPPORT CONFERENCE 2021

On October 20th, 2021, ADAPT Community Network held its **Annual Virtual Family Connect Summit**. This yearly event brings together families of kids and adults with intellectual and developmental disabilities to share resources and learn how to better support their family members and themselves. In 2021, we were honored to have **New York State Senator Kirsten Gillibrand** as a presenter, as well as more than 20 experts in the field of developmental disability services. Thank you to all of our presenters, sponsors, and community members for continuing to make this event a success.

GALA 2022

On Thursday, March 10, over 400 guests gathered at Cipriani 42nd street for the **2022 ADAPT Leadership Awards Gala** celebrating the **75th anniversary of ADAPT Community Network**. The awards honor the accomplishments of extraordinary individuals who have made an impact on people with disabilities and have inspired others through their professional and charitable endeavors. The 2022 honorees were **Ali Stroker**, Tony Award winning Actress. **La Chanze**, Tony, SAG, and Emmy winning Actress. **Amy Robach**, *Co-Anchor of ABC News' GMA3: What You Need to Know and 20/20.* **Andrew Shue**, *Actor, Entrepreneur*, and *Co-Founder of CafeMedia*, and **Edward Matthews**, *CEO of ADAPT Community Network* who received the Hausman Humanitarian Award.

ADAPT COMMUNITY NETWORK AND AFFILIATES STATEMENT OF FINANCIAL ACTIVITIES CONSOLIDATING SCHEDULE OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED JUNE 30, 2022

SUPPORT AND REVENUE:	Totals	Intercompany Eliminations	ADAPT [*]	Foundation	NYLEL	Human First	PCS	CRC	Inspire	ADAPT HV
Support from the public:										
Contributions	\$ 369,000	\$ -	\$ 369,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Events	732,000	-	732,000 43,000	-	-	-	-	-	1 000	-
Legacies and bequests Contribution from affiliate	44,000	- 5,000,000)	43,000 5,000,000	-	-	-	-	-	1,000	-
Direct expenses of special events	(440,000)	-	(440,000)	-	-	-	-	-	-	-
Total support from the public	705,000	(5,000,000)	5,704,000	_	_	_	_	_	1,000	-
Contracts, grants and fees		(-,,	-,,						_,	
applicable to program and community services:										
Contracts and grants Fees for services	20,492,000 193,385,000	-	16,705,000 165,943,000	-	- 4,000	1,896,000 13,568,000	- 2,189,000	1,528,000 6,221,000	358,000 1,981,000	5,000 3,479,000
Total contracts, grants and fees	213,877,000	<u> </u>	182,648,000	-	4,000	15,464,000	2,189,000	7,749,000	2,339,000	3,484,000
THER REVENUE:										
Rental income	1,264,000	-	1,264,000	-	-	-	-	-	-	-
Other income vestment income:	2,188,000	(1,794,000)	3,794,000	-	-	135,000	-	31,000	2,000	20,000
Investment in Partnership	-	(62,000)	62,000	-	-	-	-	-	-	-
Interest and dividends Realized and unrealized gains	1,198,000	-	553,000	644,000	1,000	-				
on investments, net	(12,641,000)	-	(2,985,000)	(9,648,000)	-	-	-	-	(8,000)	-
Total other revenue	(7,991,000)	(1,856,000)	2,688,000	(9,004,000)	1,000	135,000	-	31,000	(8,000)	20,000
Total support and revenue	206,591,000	(6,856,000)	191,040,000	(9,004,000)	5,000	15,599,000	2,189,000	7,780,00	2,334,000	3,504,000
XPENSES:										
Program services: Educational programs	58,626,000		57,120,000		5,000				1,501,000	
Adult day programs	44,858,000	-	38,217,000		3,000	3,586,000	- 1,822,000	-	970,000	263,000
Residential programs	102,321,000	_	81,515,000	_	_	11,407,000	1,822,000	6,874,000		2,525,000
Family support services programs	1,953,000		1,935,000			11,107,000		0,07 1,000	18,000	2,525,666
Total program services	207,758,000	-	178,787,000		5,000	14,993,000	1,822,000	6,874,000	2,489,000	2,788,000
Supporting services:			170,707,000		5,000	14,553,000	1,022,000	0,07 4,000	2,405,000	2,700,000
Management and general Public relations and	29,623,000	(1,794,000)	25,479,000	-	1,000	3,172,000	305,000	1,400,000	320,000	690,000
fundraising	356,000		356,000	-	-	-	-	-	-	-
Total supporting services	29,979,000	(1,794,000)	25,835,000	-	51,000	3,172,000	305,000	1,400,000	320,000	690,000
Total program and supporting services	237,737,000	(1,794,000)	204,622,000	-	56,000	18,165,000	2,127,000	8,274,000	2,809,000	3,478,000
Payments to affiliated organizations:										
National program of research, education & service	25,000		25,000	-	-		-		-	-
State program of education and service	93,000	-	88,000	-	-	-	-	-	5,000	-
Contribution to affiliate State program of education	_	5,000,000	-	5,000,000	-	_	-	_	_	-
Total payments to affiliated organization	s 118,000	(5,000,000)	113,000	5,000,000	-	-		-	5,000	-
Total expenses	237,855,000	(6,794,000)	204,735,000	5,000,000	56,000	18,165,000	2,127,000	8,274,000	2,814,000	3,478,000
HANGES IN NET ASSETS	(31,264,000)	(62,000)	(13,695,000)	(14,004,000)	(51,000)	(2,566,000)	62,000	(494,000)	(480,000)	26,000
ET ASSETS, beginning of Year	185,216,000	(1,212,000)	29,085,000	162,474,000	(4,573,000)	(1,770,000)	1,212,000	-	-	-
IET ASSETS ACQUIRED AS PART OF MEMBERSHIP SUBSTITUTION AGREEMENTS	6,950,000	-	-	-	-	-	-	6,015,000	935,000	-
F MEMBERSHIP SUBSTITUTION		(200,000)	-	-	-	-	- 200,000	6,015,000	935,000	-

ADAPT COMMUNITY NETWORK AND AFFILIATES STATEMENT OF FINANCIAL ACTIVITIES CONSOLIDATING SCHEDULE OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED JUNE 30, 2021

	Totals.	Intercompany Eliminations	ADAPT*	Foundation	NYLEL	Human First	PCS
SUPPORT AND REVENUE:							
Support from the public:	ć 545.000	¢	ć 501.000	A	ć 44.000	<u>~</u>	¢
Contributions	\$ 545,000	\$ -	\$ 501,000	\$ -	\$ 44,000	\$ -	\$ -
Legacies and bequests Contribution from affliate	360,00	(5,500,000)	380,000 5,500,000	-	-	-	-
Total support from the public	905.000	(5,500,000)	6,361,000	-	44,000	-	-
		(-//	.,,		,		
Contracts, grants and fees applicable to program and community services:							
Contracts and grants	9.251.000	_	8.757.000	-	45.000	449.000	-
Fees for services	184,523,000	-	168,635,000	-	(740,000)	16,453,000	175,000
	193,774,000			-	(695,000)	16,902,000	175,000
Total contracts, grants and fees	193,774,000	-	177,392,000	-	(695,000)	16,902,000	175,000
OTHER REVENUE:							
Rental income	1,222,000	-	1,222,000	-	-	-	-
Other income	651,000	(1,266,000)	1,857,000	-	17,000	43,000	-
Investment income:							
Interest and dividends	1,063,000	-	510,000	553,000	-	-	-
Realized and unrealized gains on investments, net	37,026,000	-	4,393,000	32,633,000	-	-	-
Total other revenue	39,962,000	(1,313,000)	8,029,000	33,186,000	17,000	43,000	-
Total support and revenue	234,641,000	(6,813,000)	191,782,000	33,186,000	(634,000)	16,945,000	175,000
EXPENSES:							
Program services:							
Educational programs	55,404,000	-	54,712,000	-	692,000	-	-
Adult day programs	43,639,000	-	38,375,000	-	-	5,150,000	114,000
Residential programs	82,688,000	-	72,825,000	-	-	9,863,000	-
Family support services programs	1,801,000	-	1,801,000	-	-	-	-
Total program services	183,532,000	-	167,713,000	-	692,000	15,013,000	114,000
Supporting services:							
Management and general	25,699,000	(1,266,000)	23,560,000	11,000	178,000	3,202,000	14,000
Public relations and fundraising	287,000	-	287,000	-	-	-	-
Total supporting services	25,986,000	(1,266,000)	23,847,000	11,000	178,000	3,202,000	14,000
Total program and supporting services	209,518,000	(1,266,000)	191,560,000	11,000	870,000	18,215,000	128,000
Payments to affiliated organizations:	05 000		05 000				
National program of research, education & service	25,000	-	25,000	-	-	-	-
State program of education and service Contribution to affliate	86,000	- (5,500,000)	86,000	5,500,000	-	-	-
Total payments to affiliated organizations	111,000	(5,500,000)	111,000	5,500,000	-	-	-
Total expenses	209,629,000	(6,766,000)	191,671,000	5,511,000	870,000	18,215,000	128,000
Changes in net assets before other changes	25,012,000	(47,000)	111,000	27,675,000	(1,504,000)	(1,270,000)	47,000
Pension related changes other than netperiodic	, ,	(17)000)	111,000	27,070,0000	(1)00 1)000)	(1)2,0,0000)	,
pension cost	8,264,000		(603.000)				
Other changes in net assets	(602,000)	-	(602,000)	-	-	-	-
CHANGES IN NET ASSETS	32,674,000	(47,000)	7,773,000	27,675,000	(1,504,000)	(1,270,000)	47,000
NET ASSETS, beginning of Year	152,542,000	-	21,312,000	134,799,000	(3,069,000)	(500,000)	-
PURCHASE OF MEMBERSHIP INTEREST IN PCS	-	(1,165,000)	-	-	-	-	1,165,000
NET ASSETS, end of Year	\$ 185,216,000	\$ (1,212,000)	\$ 29,085,000	\$ 162,474,000	\$ (4,573,000)	\$ (1,770,000)	\$ (1,212,000)

DONORS 2021-2022

ADAPT COMMUNITY NETWORK wishes to acknowledge and thank the many associations, corporations, foundations, and individuals whose cumulative gifts for 2021 and 2022 represent their significant investment in our mission.

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All of our donors are valuable to our mission; we apologize for any omissions or errors in this list. If we have inadvertently omitted or misspelled your name, please let us know so we can make the correction.

ADAPT COMMUNITY NETWORK | PAGE 11

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LEADERSHIP

A special thanks to the dedicated volunteer and organizational leaders who have worked tirelessly to advance ADAPT's mission and vision.

EXECUTIVE TEAM

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James Brown Chief Information Officer

Dahlian Porter Chief Program Officer

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HELPS US GROW!

Empowering people through innovative solutions, one person at a time.

ADAPT COMMUNITY NETWORK [we change]

ADAPT Community Network is the leading human service not-for-profit and a pioneer in providing cutting edge programs and services for Children and adults with disabilities. Every day, we build a more inclusive world for thousands of New Yorkers through education, technology, health, residential and recreational programs in all five boroughs.



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A D A NETWORK

80 Maiden Lane 8th Floor New York, NY 10038