ADAPT COMMUNITY NETWORK GROWING OUR COMMUNITY

2 0 2 I + 2 0 2 2 ANNUAL REPORT



LETTER FROM THE CHIEF EXECUTIVE OFFICER AND THE PRESIDENT OF THE BOARD

Dear Friends,

n behalf of our Board of Directors, our staff and the thousands of families and individuals we support, thank you for helping us grow. In this annual report it is our pleasure to share with you the mission, vision and values that are the basis of everything we do. As we look back on the last couple of years we can celebrate the achievements of the organization, our staff and most importantly the people we support. It is important to note that all of this happened while we were still maintaining the highest standards of safety during the ongoing COVID-19 crisis.

2021 found ADAPT receiving a three year accreditation from CARF International; this accreditation is only awarded to those organizations that have made a commitment to enhancing the quality of services and programs for the people we support. In 2022, ADAPT received a Person-Centered Excellence accreditation from the Council on Quality and Leadership, with distinction. This internationally recognized designation validates that we are committed to person-centered practices across the organization.

ADAPT Community Network grew its collaborations with organizations with a member affiliation with Inspire. This expansion into the Hudson Valley also led us to create a new organization called ADAPT of the Hudson Valley to support over 100 new people through residential and day program services.

We are so proud of what we have done and hope you will continue to grow with us.

With deepest thanks,

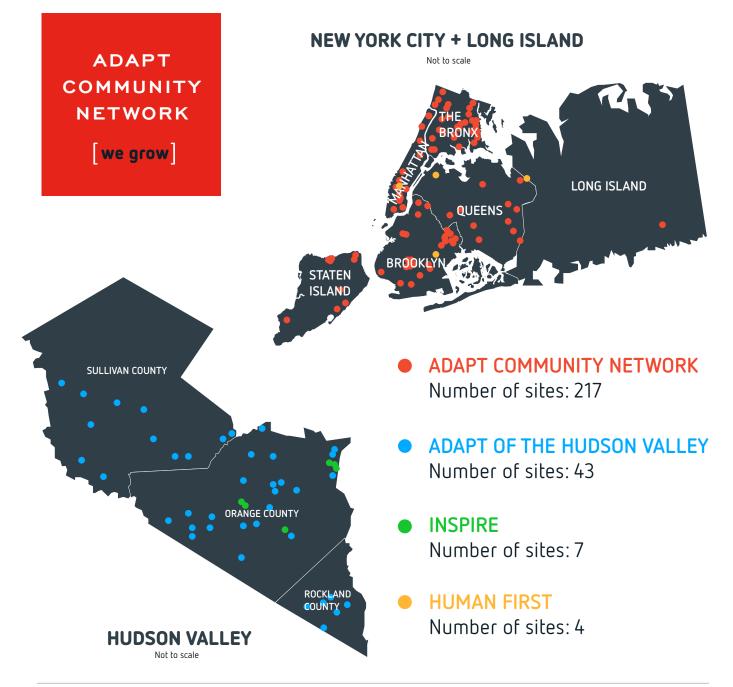


ward of

EDWARD R. MATTHEWS Chief Executive Officer



GARY GERESI President, Board of Directors





GROWING THE INDIVIDUAL

Danny Perez loves to challenge himself and loves to try new things. Scan the QR code below to watch Danny and others we support team up with LOF Adaptive Skiers to have some fun on the water.

This collaboration brings together people of all abilities to have fun. But the fun in the water doesn't stop there. ADAPT's accessible pool in our Brooklyn Campus allows children (and adults) to receive therapeutic services while having the time of their lives.





GROWING THE PROGRAMS

WACN is ADAPT Community Networks premier virtual program. Each morning Co-Hosts Alicia Angevine and Alya Almathil bring the topic of the day, weather reports and fun and games to keep

everyone connected. This program has grown from just one host to several segment hosts and spin off shows. Scan the QR code to see how WACN is by the people for the people each day.





GROWING THE AGENCY

In 2021, we started expanding into the Hudson Valley. We felt it was a unique opportunity to share our expertise and wealth of knowledge with Inspire and create a new organization called

ADAPT of the Hudson Valley. From collaborating with Inspire to expanding with ADAPT HV, care for people with disabilities is only getting better. Scan the QR code to see for yourself.



COMMUNITY NETWOR

we celebrate

2021/22 ANNUAL REPORT







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GOLF 2021

ADAPT Community Network raised over **\$265,000** for our vital programs and services at the **20th Annual ADAPT Community Network Golf Tournament** on October 18th, 2021, at Brae Burn Country Club. Special thanks to our host **Jill Flint** and our dedicated Golf Committee members **Edward R. Matthews**, **Michael Berger, Valentino Galella, Jeff Weiss**, and **Alan Zack**.

SANTA 2021

The **10th Annual ADAPT Community Network Santa Project Party** at Margaritaville Times Square was a success! On December 7th, 2021, we raised **\$34,526** for our children's education programs. We thank all of our sponsors, organizers, and attendees for making this event a great success. We wish to extend our sincerest appreciation to our event hosts **Margaritaville**, **Jimmy Buffet**, and **PIX 11 Anchor Tamsen Fadal** who sent video greetings for our guests.

FAMILY SUPPORT CONFERENCE 2021

On October 20th, 2021, ADAPT Community Network held its **Annual Virtual Family Connect Summit**. This yearly event brings together families of kids and adults with intellectual and developmental disabilities to share resources and learn how to better support their family members and themselves. In 2021, we were honored to have **New York State Senator Kirsten Gillibrand** as a presenter, as well as more than 20 experts in the field of developmental disability services. Thank you to all of our presenters, sponsors, and community members for continuing to make this event a success.

GALA 2022

On Thursday, March 10, over 400 guests gathered at Cipriani 42nd street for the **2022 ADAPT Leadership Awards Gala** celebrating the **75th anniversary of ADAPT Community Network**. The awards honor the accomplishments of extraordinary individuals who have made an impact on people with disabilities and have inspired others through their professional and charitable endeavors. The 2022 honorees were **Ali Stroker**, Tony Award winning Actress. **La Chanze**, Tony, SAG, and Emmy winning Actress. **Amy Robach**, *Co-Anchor of ABC News' GMA3: What You Need to Know and 20/20.* **Andrew Shue**, *Actor, Entrepreneur*, and *Co-Founder of CafeMedia*, and **Edward Matthews**, *CEO of ADAPT Community Network* who received the Hausman Humanitarian Award.

ADAPT COMMUNITY NETWORK AND AFFILIATES STATEMENT OF FINANCIAL ACTIVITIES CONSOLIDATING SCHEDULE OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED JUNE 30, 2022

| SUPPORT AND REVENUE: | Totals | Intercompany Eliminations | ADAPT [*] | Foundation | NYLEL | Human First | PCS | CRC | Inspire | ADAPT HV |
|---|---------------------------|------------------------------|---------------------------|--------------|-------------|-------------------------|----------------|------------------------|----------------------|--------------------|
| Support from the public: | | | | | | | | | | |
| Contributions | \$ 369,000 | \$ - | \$ 369,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Special Events | 732,000 | - | 732,000 43,000 | - | - | - | - | - | 1 000 | - |
| Legacies and bequests Contribution from affiliate | 44,000 | - 5,000,000) | 43,000 5,000,000 | - | - | - | - | - | 1,000 | - |
| Direct expenses of special events | (440,000) | - | (440,000) | - | - | - | - | - | - | - |
| Total support from the public | 705,000 | (5,000,000) | 5,704,000 | _ | _ | _ | _ | _ | 1,000 | - |
| Contracts, grants and fees | | (-,, | -,, | | | | | | _, | |
| applicable to program and community services: | | | | | | | | | | |
| Contracts and grants Fees for services | 20,492,000 193,385,000 | - | 16,705,000 165,943,000 | - | - 4,000 | 1,896,000 13,568,000 | - 2,189,000 | 1,528,000 6,221,000 | 358,000 1,981,000 | 5,000 3,479,000 |
| Total contracts, grants and fees | 213,877,000 | <u> </u> | 182,648,000 | - | 4,000 | 15,464,000 | 2,189,000 | 7,749,000 | 2,339,000 | 3,484,000 |
| THER REVENUE: | | | | | | | | | | |
| Rental income | 1,264,000 | - | 1,264,000 | - | - | - | - | - | - | - |
| Other income vestment income: | 2,188,000 | (1,794,000) | 3,794,000 | - | - | 135,000 | - | 31,000 | 2,000 | 20,000 |
| Investment in Partnership | - | (62,000) | 62,000 | - | - | - | - | - | - | - |
| Interest and dividends Realized and unrealized gains | 1,198,000 | - | 553,000 | 644,000 | 1,000 | - | | | | |
| on investments, net | (12,641,000) | - | (2,985,000) | (9,648,000) | - | - | - | - | (8,000) | - |
| Total other revenue | (7,991,000) | (1,856,000) | 2,688,000 | (9,004,000) | 1,000 | 135,000 | - | 31,000 | (8,000) | 20,000 |
| Total support and revenue | 206,591,000 | (6,856,000) | 191,040,000 | (9,004,000) | 5,000 | 15,599,000 | 2,189,000 | 7,780,00 | 2,334,000 | 3,504,000 |
| XPENSES: | | | | | | | | | | |
| Program services: Educational programs | 58,626,000 | | 57,120,000 | | 5,000 | | | | 1,501,000 | |
| Adult day programs | 44,858,000 | - | 38,217,000 | | 3,000 | 3,586,000 | - 1,822,000 | - | 970,000 | 263,000 |
| Residential programs | 102,321,000 | _ | 81,515,000 | _ | _ | 11,407,000 | 1,822,000 | 6,874,000 | | 2,525,000 |
| Family support services programs | 1,953,000 | | 1,935,000 | | | 11,107,000 | | 0,07 1,000 | 18,000 | 2,525,666 |
| Total program services | 207,758,000 | - | 178,787,000 | | 5,000 | 14,993,000 | 1,822,000 | 6,874,000 | 2,489,000 | 2,788,000 |
| Supporting services: | | | 170,707,000 | | 5,000 | 14,553,000 | 1,022,000 | 0,07 4,000 | 2,405,000 | 2,700,000 |
| Management and general Public relations and | 29,623,000 | (1,794,000) | 25,479,000 | - | 1,000 | 3,172,000 | 305,000 | 1,400,000 | 320,000 | 690,000 |
| fundraising | 356,000 | | 356,000 | - | - | - | - | - | - | - |
| Total supporting services | 29,979,000 | (1,794,000) | 25,835,000 | - | 51,000 | 3,172,000 | 305,000 | 1,400,000 | 320,000 | 690,000 |
| Total program and supporting services | 237,737,000 | (1,794,000) | 204,622,000 | - | 56,000 | 18,165,000 | 2,127,000 | 8,274,000 | 2,809,000 | 3,478,000 |
| Payments to affiliated organizations: | | | | | | | | | | |
| National program of research, education & service | 25,000 | | 25,000 | - | - | | - | | - | - |
| State program of education and service | 93,000 | - | 88,000 | - | - | - | - | - | 5,000 | - |
| Contribution to affiliate State program of education | _ | 5,000,000 | - | 5,000,000 | - | _ | - | _ | _ | - |
| Total payments to affiliated organization | s 118,000 | (5,000,000) | 113,000 | 5,000,000 | - | - | | - | 5,000 | - |
| Total expenses | 237,855,000 | (6,794,000) | 204,735,000 | 5,000,000 | 56,000 | 18,165,000 | 2,127,000 | 8,274,000 | 2,814,000 | 3,478,000 |
| HANGES IN NET ASSETS | (31,264,000) | (62,000) | (13,695,000) | (14,004,000) | (51,000) | (2,566,000) | 62,000 | (494,000) | (480,000) | 26,000 |
| ET ASSETS, beginning of Year | 185,216,000 | (1,212,000) | 29,085,000 | 162,474,000 | (4,573,000) | (1,770,000) | 1,212,000 | - | - | - |
| | | | | | | | | | | |
| IET ASSETS ACQUIRED AS PART OF MEMBERSHIP SUBSTITUTION AGREEMENTS | 6,950,000 | - | - | - | - | - | - | 6,015,000 | 935,000 | - |
| F MEMBERSHIP SUBSTITUTION | | (200,000) | - | - | - | - | - 200,000 | 6,015,000 | 935,000 | - |

ADAPT COMMUNITY NETWORK AND AFFILIATES STATEMENT OF FINANCIAL ACTIVITIES CONSOLIDATING SCHEDULE OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED JUNE 30, 2021

| | Totals. | Intercompany Eliminations | ADAPT* | Foundation | NYLEL | Human First | PCS |
|---|----------------|------------------------------|----------------------|----------------|----------------|----------------|----------------|
| SUPPORT AND REVENUE: | | | | | | | |
| Support from the public: | ć 545.000 | ¢ | ć 501.000 | A | ć 44.000 | <u>~</u> | ¢ |
| Contributions | \$ 545,000 | \$ - | \$ 501,000 | \$ - | \$ 44,000 | \$ - | \$ - |
| Legacies and bequests Contribution from affliate | 360,00 | (5,500,000) | 380,000 5,500,000 | - | - | - | - |
| Total support from the public | 905.000 | (5,500,000) | 6,361,000 | - | 44,000 | - | - |
| | | (-// | .,, | | , | | |
| Contracts, grants and fees applicable to program and community services: | | | | | | | |
| Contracts and grants | 9.251.000 | _ | 8.757.000 | - | 45.000 | 449.000 | - |
| Fees for services | 184,523,000 | - | 168,635,000 | - | (740,000) | 16,453,000 | 175,000 |
| | 193,774,000 | | | - | (695,000) | 16,902,000 | 175,000 |
| Total contracts, grants and fees | 193,774,000 | - | 177,392,000 | - | (695,000) | 16,902,000 | 175,000 |
| OTHER REVENUE: | | | | | | | |
| Rental income | 1,222,000 | - | 1,222,000 | - | - | - | - |
| Other income | 651,000 | (1,266,000) | 1,857,000 | - | 17,000 | 43,000 | - |
| Investment income: | | | | | | | |
| Interest and dividends | 1,063,000 | - | 510,000 | 553,000 | - | - | - |
| Realized and unrealized gains on investments, net | 37,026,000 | - | 4,393,000 | 32,633,000 | - | - | - |
| Total other revenue | 39,962,000 | (1,313,000) | 8,029,000 | 33,186,000 | 17,000 | 43,000 | - |
| Total support and revenue | 234,641,000 | (6,813,000) | 191,782,000 | 33,186,000 | (634,000) | 16,945,000 | 175,000 |
| EXPENSES: | | | | | | | |
| Program services: | | | | | | | |
| Educational programs | 55,404,000 | - | 54,712,000 | - | 692,000 | - | - |
| Adult day programs | 43,639,000 | - | 38,375,000 | - | - | 5,150,000 | 114,000 |
| Residential programs | 82,688,000 | - | 72,825,000 | - | - | 9,863,000 | - |
| Family support services programs | 1,801,000 | - | 1,801,000 | - | - | - | - |
| Total program services | 183,532,000 | - | 167,713,000 | - | 692,000 | 15,013,000 | 114,000 |
| Supporting services: | | | | | | | |
| Management and general | 25,699,000 | (1,266,000) | 23,560,000 | 11,000 | 178,000 | 3,202,000 | 14,000 |
| Public relations and fundraising | 287,000 | - | 287,000 | - | - | - | - |
| Total supporting services | 25,986,000 | (1,266,000) | 23,847,000 | 11,000 | 178,000 | 3,202,000 | 14,000 |
| Total program and supporting services | 209,518,000 | (1,266,000) | 191,560,000 | 11,000 | 870,000 | 18,215,000 | 128,000 |
| Payments to affiliated organizations: | 05 000 | | 05 000 | | | | |
| National program of research, education & service | 25,000 | - | 25,000 | - | - | - | - |
| State program of education and service Contribution to affliate | 86,000 | - (5,500,000) | 86,000 | 5,500,000 | - | - | - |
| Total payments to affiliated organizations | 111,000 | (5,500,000) | 111,000 | 5,500,000 | - | - | - |
| Total expenses | 209,629,000 | (6,766,000) | 191,671,000 | 5,511,000 | 870,000 | 18,215,000 | 128,000 |
| Changes in net assets before other changes | 25,012,000 | (47,000) | 111,000 | 27,675,000 | (1,504,000) | (1,270,000) | 47,000 |
| Pension related changes other than netperiodic | , , | (17)000) | 111,000 | 27,070,0000 | (1)00 1)000) | (1)2,0,0000) | , |
| pension cost | 8,264,000 | | (603.000) | | | | |
| Other changes in net assets | (602,000) | - | (602,000) | - | - | - | - |
| CHANGES IN NET ASSETS | 32,674,000 | (47,000) | 7,773,000 | 27,675,000 | (1,504,000) | (1,270,000) | 47,000 |
| NET ASSETS, beginning of Year | 152,542,000 | - | 21,312,000 | 134,799,000 | (3,069,000) | (500,000) | - |
| PURCHASE OF MEMBERSHIP INTEREST IN PCS | - | (1,165,000) | - | - | - | - | 1,165,000 |
| NET ASSETS, end of Year | \$ 185,216,000 | \$ (1,212,000) | \$ 29,085,000 | \$ 162,474,000 | \$ (4,573,000) | \$ (1,770,000) | \$ (1,212,000) |
| | | | | | | | |

DONORS 2021-2022

ADAPT COMMUNITY NETWORK wishes to acknowledge and thank the many associations, corporations, foundations, and individuals whose cumulative gifts for 2021 and 2022 represent their significant investment in our mission.

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Donor List from 1/1/2021 to 12/31/2022

All of our donors are valuable to our mission; we apologize for any omissions or errors in this list. If we have inadvertently omitted or misspelled your name, please let us know so we can make the correction.

ADAPT COMMUNITY NETWORK | PAGE 11

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LEADERSHIP

A special thanks to the dedicated volunteer and organizational leaders who have worked tirelessly to advance ADAPT's mission and vision.

EXECUTIVE TEAM

Edward R. Matthews Chief Executive Officer

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Rajesh Shah Chief Financial Officer

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YOUR SUPPORT

HELPS US GROW!

Empowering people through innovative solutions, one person at a time.

ADAPT COMMUNITY NETWORK [we change]

ADAPT Community Network is the leading human service not-for-profit and a pioneer in providing cutting edge programs and services for Children and adults with disabilities. Every day, we build a more inclusive world for thousands of New Yorkers through education, technology, health, residential and recreational programs in all five boroughs.



• @adaptwechange | adaptcommunitynetwork.org

A D A NETWORK

80 Maiden Lane 8th Floor New York, NY 10038