CELEBRATING
CHANGE

ADAPT
COMMUNITY NETWORK
we change

2020
ANNUAL
REPORT

celebrating
CHANGE

A D A P T
COMMUNITY NETWORK
we change

2020
ANNUAL
REPORT
Dear Friends,

Thank you for your commitment to the community and support for ADAPT Community Network’s mission. As we look back on 2019 and 2020, we reflect on challenges the community overcame together but, alongside that, many areas of positive change and reasons to celebrate.

For us, the past couple of years have been full of growth and transformation. We touched the lives of over 20,000 people with disabilities and their families and we continue to grow and expand the reach and richness of our services. We have made adaptive technology more accessible, launched a telehealth program for our doctors and nurses to provide wellness checks and treatment recommendations from afar, and continued to expand our professional development programs for our 2,700 employees. Perhaps most significantly, we launched a robust COVID-19 response as we worked to support our families from every angle, doing everything we could to make sure they stayed happy, healthy, and safe.

The impact on our community has been immense, but we continue to rise to meet the needs of the most vulnerable in our community. Your continued support and trust in us allow us to continue to empower our people to recognize their highest potential. Thank you for being a part of our family and allowing us into yours.

We look forward to keeping in touch and hope to see you all in person soon.

With deepest thanks,

Edward R. Matthews
Chief Executive Officer

Gary Geresi
President, Board of Directors
ADAPT COMMUNITY NETWORK

[we impact]

- EDUCATION
  Number of sites: 11
  Children receiving services: 1,500

- DAY HABILITATION
  Number of sites: 45
  Number of people supported: 1,864

- RESIDENTIAL SERVICES
  Number of sites: 155
  Number of people supported: 1,322

- HEALTHCARE CLINICS
  Number of sites: 3
  Number of people supported: 1,340

- TECHNOLOGY RESOURCES
  Number of sites: 2
  Number of people supported: 2,700

- FAMILY SUPPORT SERVICES
  Number of sites: 1
  Number of people supported: 3,300

TOTAL SITES: 217  |  TOTAL PEOPLE SERVED: 11,727
JR’S FIRST ACTING JOB

JR TRINIDAD, who is a part of our adult education program always dreamed of being an actor. He landed his first professional acting job: a role in “Reality Chek” on BronxNet TV, a fantasy, reality, and science fiction show where JR plays a young poet with cerebral palsy. ADAPT leads with its mission by empowering people through innovative solutions one person at a time. With the support of staff, JR was able to go to rehearsals with direct support professionals who accompanied him. In addition, our media specialists were able to help him take headshots and other photos for JR’s Backstage profile. JR stated “I feel excited to be a part of a TV show. The other cast members have been great. I’d like to thank Camila and Gabbi [ADAPT Theatre Specialists] and Peter [Director, Community Outreach] for helping make this happen.

FAMILY FUN DAY

In 2019, ADAPT held its 9th annual Family Fun Day - drawing a record crowd with over 2,000 attendees including person supported, family members, staff, and members of our community. The day included a deejay, face painting, a bounce house, and a raffle all donated by friends and family of ADAPT Community Network. Although the annual gathering did not take place on 2020 due to COVID-19, ADAPT hopes to hosting its next Family Fun Day again soon.

ACCESSIBLE TECHNOLOGY

ADAPT’s TechWorks Centers in Manhattan and Brooklyn provide accessible technology customized to help people with disabilities communicate and socialize. TechWorks recently launched TechWorks To Go!, vans that bring Assistive Technology to the community, including health and resource fairs, nursing homes, senior day centers, libraries, schools and workplaces. This allows the community to get a hands-on look at what the innovative technology makes possible and how it can be customized to fit many needs.
n March 2020, ADAPT launched a Telehealth program, which allowed its doctors and nurses to monitor residents and check for symptoms of COVID-19, as well as do wellness checks and observe other health conditions. In addition, ADAPT’s doctors and nurses worked around the clock to keep residents safe, putting rigorous preventative measures in place so staff could provide the same much-needed close contact care with minimal risk. Staff did not run from danger but ran into the fire, going above and beyond to keep residents safe, healthy, and well.

In addition, ADAPT’s COVID-19 response spanned far and wide. The organization ensured everyone had at least a three-months supply of Personal Protective Equipment; the IT department began supporting families as well as its staff; and an Amazon fundraiser received over 160 items – such as board games, art supplies, and even karaoke machines – for friends quarantining in their homes.

One hero of the pandemic was Paul Stroud. When Paul’s day job as Assistant Director of Program Services was suspended at the beginning of the pandemic, he knew that the people he served would need him more than ever. Fewer food pantry volunteers were able to come in as the need for them increased, so Paul worked to fill that need on his own. He brought food to families in need so that they did not have to leave their homes to go to the food pantry. Paul is determined to help for as long as he can as much as he can.

ADAPT employs a large staff of 2,700 service and administrative professionals and is constantly looking for ways to empower, train, and develop its talent. 100 staff who have been with ADAPT for over 30 years recently graduated as new liaisons. A warm thank you to the dedicated talent at ADAPT!

“I learned a lot about inclusion and access and the need to include the disability community in conversations about diversity and equity.”

— ADAPT EMPLOYEE
## SUPPORT AND REVENUE:

Support from the public:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 624,000</td>
<td>$ -</td>
<td>$ 619,000</td>
<td>$ -</td>
<td>$ 5,000</td>
<td>$ -</td>
</tr>
<tr>
<td>Legacies and bequests</td>
<td>34,000</td>
<td>-</td>
<td>34,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Contribution from affiliate</td>
<td>-</td>
<td>(5,000,000)</td>
<td>5,000,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total support from the public</strong></td>
<td>658,000</td>
<td>(5,000,000)</td>
<td>5,653,000</td>
<td>-</td>
<td>5,000</td>
<td>-</td>
</tr>
</tbody>
</table>

Contracts, grants and fees applicable to program and community services:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracts and grants</td>
<td>5,592,000</td>
<td>-</td>
<td>5,406,000</td>
<td>-</td>
<td>-</td>
<td>186,000</td>
</tr>
<tr>
<td>Fees for services</td>
<td>220,902,000</td>
<td>-</td>
<td>197,089,000</td>
<td>-</td>
<td>1,894,000</td>
<td>21,919,000</td>
</tr>
<tr>
<td><strong>Total contracts, grants and fees</strong></td>
<td>226,494,000</td>
<td>-</td>
<td>202,495,000</td>
<td>-</td>
<td>1,894,000</td>
<td>22,105,000</td>
</tr>
</tbody>
</table>

**OTHER REVENUE:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rental income</td>
<td>1,167,000</td>
<td>-</td>
<td>1,167,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other income</td>
<td>5,760,000</td>
<td>(1,687,000)</td>
<td>7,288,000</td>
<td>-</td>
<td>14,000</td>
<td>145,000</td>
</tr>
</tbody>
</table>
| Investment income:
  | Interest and dividends                   | 1,881,000| -                         | 845,000| -     | -     | -           |
  | Realized and unrealized gains on investments, net | 2,028,000| -                         | 718,000| -     | -     | -           |
| **Total other revenue**                  | 10,836,000| (1,687,000)              | 10,018,000| 2,346,000| 14,000| 145,000     |

**Total support and revenue**  

237,988,000  

(6,687,000)  

218,166,000  

22,250,000  

**EXPENSES:**

Program services:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational programs</td>
<td>62,833,000</td>
<td>-</td>
<td>59,927,000</td>
<td>-</td>
<td>2,906,000</td>
<td>-</td>
</tr>
<tr>
<td>Adult day programs</td>
<td>59,830,000</td>
<td>-</td>
<td>51,930,000</td>
<td>-</td>
<td>7,900,000</td>
<td>-</td>
</tr>
<tr>
<td>Residential programs</td>
<td>86,438,000</td>
<td>-</td>
<td>76,458,000</td>
<td>-</td>
<td>9,980,000</td>
<td>-</td>
</tr>
<tr>
<td>Family support services programs</td>
<td>1,914,000</td>
<td>-</td>
<td>1,829,000</td>
<td>-</td>
<td>85,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>211,015,000</td>
<td>-</td>
<td>190,144,000</td>
<td>14,000</td>
<td>3,534,000</td>
<td>21,333,000</td>
</tr>
</tbody>
</table>

Supporting services:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>26,414,000</td>
<td>(1,687,000)</td>
<td>24,062,000</td>
<td>43,000</td>
<td>628,000</td>
<td>3,368,000</td>
</tr>
<tr>
<td>Public relations and fundraising</td>
<td>755,000</td>
<td>-</td>
<td>755,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td>27,169,000</td>
<td>(1,687,000)</td>
<td>24,817,000</td>
<td>43,000</td>
<td>628,000</td>
<td>3,368,000</td>
</tr>
</tbody>
</table>

**Total program and supporting services**  

238,184,000  

(1,687,000)  

214,961,000  

3,534,000  

21,333,000  

Payments to affiliated organizations:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>National program of research, education &amp; service</td>
<td>25,000</td>
<td>-</td>
<td>25,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>State program of education and service</td>
<td>83,000</td>
<td>-</td>
<td>83,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Contribution to affiliate</td>
<td>-</td>
<td>(5,000,000)</td>
<td>-</td>
<td>5,000,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total payments to affiliated organizations</strong></td>
<td>108,000</td>
<td>(5,000,000)</td>
<td>108,000</td>
<td>5,000,000</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

**Total expenses**  

238,292,000  

(6,687,000)  

215,064,000  

5,043,000  

3,534,000  

21,333,000  

Changes in net assets before other changes:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>(304,000)</td>
<td>-</td>
<td>(2,697,000)</td>
<td>(2,697,000)</td>
<td>1,621,000</td>
<td>917,000</td>
<td>-</td>
</tr>
</tbody>
</table>

**CHANGES IN NET ASSETS**  

(6,698,000)  

(3,297,000)  

(2,697,000)  

(1,621,000)  

1,621,000  

917,000  

**NET ASSETS, beginning of Year**  

159,240,000  

24,609,000  

137,496,000  

(1,448,000)  

(1,417,000)  

**NET ASSETS, end of Year**  

$ 152,542,000  

$ -  

$ 21,312,000  

$ 134,799,000  

$ (3,069,000)  

$ (500,000)
### SUPPORT AND REVENUE:

<table>
<thead>
<tr>
<th></th>
<th>Totals</th>
<th>Intercompany Eliminations</th>
<th>ADAPT*</th>
<th>Foundation</th>
<th>NYLEL</th>
<th>Human First</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support from the public:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$416,000</td>
<td>$-</td>
<td>$363,000</td>
<td>$-</td>
<td>$53,000</td>
<td>$-</td>
</tr>
<tr>
<td>Special events</td>
<td>957,000</td>
<td>-</td>
<td>869,000</td>
<td>-</td>
<td></td>
<td>88,000</td>
</tr>
<tr>
<td>Legacies and bequests</td>
<td>194,000</td>
<td>194,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Direct expenses of special events</td>
<td>(692,000)</td>
<td>-</td>
<td>(663,000)</td>
<td>-</td>
<td></td>
<td>(29,000)</td>
</tr>
<tr>
<td>Total support from the public</td>
<td>875,000</td>
<td>-</td>
<td>763,000</td>
<td>-</td>
<td>53,000</td>
<td>59,000</td>
</tr>
<tr>
<td>Contracts, grants and fees applicable to program and community services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contracts and grants</td>
<td>4,496,000</td>
<td>-</td>
<td>3,078,000</td>
<td>-</td>
<td>952,000</td>
<td>466,000</td>
</tr>
<tr>
<td>Fees for services</td>
<td>226,736,000</td>
<td>-</td>
<td>175,863,000</td>
<td>-</td>
<td>32,148,000</td>
<td>18,725,000</td>
</tr>
<tr>
<td>Total contracts, grants and fees</td>
<td>231,232,000</td>
<td>-</td>
<td>178,941,000</td>
<td>-</td>
<td>33,100,000</td>
<td>19,191,000</td>
</tr>
<tr>
<td>OTHER REVENUE:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rental income</td>
<td>1,180,000</td>
<td>-</td>
<td>1,180,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other income</td>
<td>395,000</td>
<td>(3,496,000)</td>
<td>3,833,000</td>
<td>-</td>
<td>-</td>
<td>13,000</td>
</tr>
<tr>
<td>Investment income:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest and dividends</td>
<td>2,203,000</td>
<td>-</td>
<td>852,000</td>
<td>1,347,000</td>
<td>4,000</td>
<td>-</td>
</tr>
<tr>
<td>Realized and unrealized gains on investments, net</td>
<td>7,604,000</td>
<td>-</td>
<td>1,007,000</td>
<td>6,597,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total other revenue</td>
<td>11,382,000</td>
<td>(3,496,000)</td>
<td>6,872,000</td>
<td>7,944,000</td>
<td>49,000</td>
<td>13,000</td>
</tr>
<tr>
<td>Total support and revenue</td>
<td>243,489,000</td>
<td>(3,496,000)</td>
<td>186,576,000</td>
<td>7,944,000</td>
<td>33,202,000</td>
<td>19,263,000</td>
</tr>
<tr>
<td>EXPENSES:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational programs</td>
<td>67,667,000</td>
<td>-</td>
<td>37,074,000</td>
<td>-</td>
<td>30,593,000</td>
<td>-</td>
</tr>
<tr>
<td>Adult day programs</td>
<td>63,526,000</td>
<td>-</td>
<td>53,574,000</td>
<td>-</td>
<td>-</td>
<td>9,952,000</td>
</tr>
<tr>
<td>Residential programs</td>
<td>75,509,000</td>
<td>-</td>
<td>67,632,000</td>
<td>-</td>
<td>-</td>
<td>7,877,000</td>
</tr>
<tr>
<td>Family support services programs</td>
<td>1,967,000</td>
<td>-</td>
<td>1,697,000</td>
<td>-</td>
<td>-</td>
<td>270,000</td>
</tr>
<tr>
<td>Total program services</td>
<td>208,669,000</td>
<td>-</td>
<td>159,977,000</td>
<td>-</td>
<td>30,593,000</td>
<td>18,099,000</td>
</tr>
<tr>
<td>Supporting services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>23,414,000</td>
<td>(3,496,000)</td>
<td>20,112,000</td>
<td>-</td>
<td>3,694,000</td>
<td>3,104,000</td>
</tr>
<tr>
<td>Public relations and fundraising</td>
<td>659,000</td>
<td>-</td>
<td>628,000</td>
<td>-</td>
<td>-</td>
<td>31,000</td>
</tr>
<tr>
<td>Total supporting services</td>
<td>24,073,000</td>
<td>(3,496,000)</td>
<td>20,740,000</td>
<td>-</td>
<td>3,694,000</td>
<td>3,135,000</td>
</tr>
<tr>
<td>Total program and supporting services</td>
<td>232,742,000</td>
<td>(3,496,000)</td>
<td>180,717,000</td>
<td>-</td>
<td>34,287,000</td>
<td>21,234,000</td>
</tr>
<tr>
<td>Payments to affiliated organizations:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>National program of research, education &amp; service</td>
<td>25,000</td>
<td>-</td>
<td>25,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>State program of education and service</td>
<td>83,000</td>
<td>-</td>
<td>83,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total payments to affiliated organizations</td>
<td>108,000</td>
<td>-</td>
<td>108,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total expenses</td>
<td>232,850,000</td>
<td>(3,496,000)</td>
<td>180,825,000</td>
<td>-</td>
<td>34,287,000</td>
<td>21,234,000</td>
</tr>
<tr>
<td>Changes in net assets before other changes</td>
<td>10,639,000</td>
<td>-</td>
<td>5,751,000</td>
<td>7,944,000</td>
<td>(1,085,000)</td>
<td>(1,971,000)</td>
</tr>
<tr>
<td>CHANGES IN NET ASSETS</td>
<td>5,479,000</td>
<td>-</td>
<td>2,120,000</td>
<td>7,944,000</td>
<td>(2,614,000)</td>
<td>(1,971,000)</td>
</tr>
<tr>
<td>NET ASSETS, beginning of Year</td>
<td>153,761,000</td>
<td>-</td>
<td>22,489,000</td>
<td>129,552,000</td>
<td>1,166,000</td>
<td>554,000</td>
</tr>
<tr>
<td>NET ASSETS, end of Year</td>
<td>$159,240,000</td>
<td>$-</td>
<td>$24,609,000</td>
<td>$137,496,000</td>
<td>$(1,448,000)</td>
<td>$(1,417,000)</td>
</tr>
</tbody>
</table>
**DONORS 2019-2020**

ADAPT COMMUNITY NETWORK wishes to acknowledge and thank the many associations, corporations, foundations, and individuals whose cumulative gifts for 2019 and 2020 represent their significant investment in our mission.

### $1,000,000 AND OVER
- Pauline C. Mueller Residual Trust
- SA Properties Company, Ltd.
- Samuel M. Hyman Charitable Trust

### $250,000-$499,999
- David and Alan Greene Family Foundation, Inc.
- Wasley Family Foundation

### $100,000-$249,999
- Community Health Charities of New York
- Consolidated Bus Transit
- Michael and Lisa Lichtenberg Charitable Fund, Lisa Lichtenberg
- Richmond County Savings Foundation
- TD Charitable Foundation

### $50,000-$99,999
- Robert Fishman
- Kenneth Carmel
- Edward Matthews

### $25,000-$49,999
- Aimee Lehman Est-Ethel Lehman Elkins Trust
- Alice H. Davidson
- Morton Davidson

### $15,000-$24,999
- Chubb Group of Insurance Companies
- Helaine Hausman
- Martin Hausman
- Jillian Copeland, Scott Copeland
- Nicole Levine
- Nicole Levine Foundation, Inc.
- Frederick Persan
- Ramona Persan
- Rabbi Abraham & Shirley Kelman Charitable Foundation
- RST Development, LLC
- United Cerebral Palsy WI
- Alan Zack

### $10,000-$14,999
- Tony Danza
- Houla Foster
- GVC, Ltd.
- Seymour Ikenson
- Richard Levy
- NYC Health Care Staffing
- Deborah Roberts
- Al Roker
- The Kenneth Rosenberg Foundation

### $5,000-$9,999
- Armstrong Professional Services, Inc.
- Shari Aronson
- Gideon Asher
- Amy Bittinger

### $2,500-$4,999
- Affiliated FM Insurance Company
- Allen & Overy LLP

### Donors Listed by Amount

#### $1,000,000 AND OVER
- PAULINE C. MULLER RESIDUAL TRUST
- SA PROPERTIES COMPANY, LTD.
- SAMUEL M. HYMAN CHARITABLE TRUST

#### $250,000-$499,999
- DAVID AND ALAN GREENE FAMILY FOUNDATION, INC.
- WASELY FAMILY FOUNDATION

#### $100,000-$249,999
- COMMUNITY HEALTH CHARITIES OF NEW YORK
- CONSOLIDATED BUS TRANSIT
- MICHAEL AND LISA LICHTENBERG CHARITABLE FUND, LISA LICHTENBERG
- RICHMOND COUNTY SAVINGS FOUNDATION
- TD CHARITABLE FOUNDATION

#### $50,000-$99,999
- ROBERT FISHMAN
- KENNETH CARMEL
- EDWARD MATTHEWS

#### $25,000-$49,999
- AIMEE LEHMAN EST-ETHEL LEHMAN ELKINS TRUST
- ALICE H. DAVIDSON
- MORTON DAVIDSON

#### $15,000-$24,999
- CHUBB GROUP OF INSURANCE COMPANIES
- HEILANE HAUSMAN
- MARTIN HAUSMAN
- JILLIAN COPELAND, SCOTT COPELAND
- NICOLE LEVINE
- NICOLE LEVINE FOUNDATION, INC.
- FREDERICK PERSAN
- RAMONA PERSAN
- RABBI ABRAHAM & SHIRLEY KELMAN CHARITABLE FOUNDATION
- RST DEVELOPMENT, LLC
- UNITED CEREBRAL PALSY WI
- ALAN ZACK

#### $10,000-$14,999
- TONY DANZA
- HOUJA FOSTER
- GVC, LTD.
- SEYMOUR IKENSON
- RICHARD LEVY
- NYC HEALTH CARE STAFFING
- DEBORAH ROBERTS
- AL ROKER
- THE KENNETH ROSENBERG FOUNDATION

#### $5,000-$9,999
- ARMSTRONG PROFESSIONAL SERVICES, INC.
- SHARI ARONSON
- GIDEON ASHER
- AMY BITTINGER

#### $2,500-$4,999
- AFFILIATED FM INSURANCE COMPANY
- ALLEN & OVERY LLP

Alpha Care Supply, LLC
Gerald Archibald
Michael Barasch
Barasch & McGarry, P.C.
Barry Risk Management, Inc.
Neil Chavkin
CNA
Cole Schotz P.C.
Cuddy Law Firm PLLC
Daniel Abelson
The Abelson Company
Anthony DeLeon
Edward Eiseman
Elizabeth Zubko, New York Beacon Therapy Services LLC
Christie Foster
Donald Gerrish
Dennis Gilbert
Marianne Giordano
Joan Golan
Aaron Golub
George Hartnett
Martin Hausman
Hertz, Herson LLP
Kevin Hickman
James Kase, Abby M. Gordon
Warren Kissin
Marc Kramer
Annamarie LaFerrara-Goldberg
Marty Litt
John Lombardo
MD Automotive Repairs
Mariette McBride
Sabina McCarthy
Christopher Metz
DONORS 2019-2020

New York Beacon Therapy Services LLC
John Paolella
Partners Health Plan, Inc.
Patterson Belknap Webb & Tyler
Lauren Petrin
Petrin Family Giving Fund
Dahlian Porter
William Rubenstein
Celia Solomita
Stephen A. Kepniss & Associates PG
Taub’s Floor Covering
The Abelson Company
The David and Susan Strauss Foundation, Inc.
The League of Voluntary Hospitals and Homes of New York LVHH, Sean Moore
Elissa Theilen
Davey Willans
Ronald Wurtzburger
YourCause, LLC
Sharon Zimmer

$1,000-$2,499

AmazonSmile
Michele Arbeeny
Jeffrey Baevsky
Michael A. Barasch
Barasch & McGarry, P.C.
Charles Barnard
Benevity Community Impact Fund / New York Life
Paul Blanco
Branca Rampart Agency
Heidi Brod
James Brown
Kenneth Burack
Carlos Camacho
Jason Carlough
Catterton Management Company, LLC
Daniel Chestler
David Cohen
Donna Colonna
Community Healthcare Network
Scott Dahnke
Kimberly DiSario
Gail Dombeck
Gary Dreyfuss
Eagle Master Signs & Awards
Glen Edelman
Family Britches Inc.
Todd Forman
Martin Franklin
Julie Franklin
Mark Freilich
C. Kent Freundt
Barry Friedberg
Anita Geresi
Gary Geresi
Donald Gerrish
Dina Goldfinger
Jeffrey Golenbock
Mark Gordon
Greater New York Mutual Insurance Company
GTIS Partners
Mitchell Gusler
Arlene Hausman
James Hausman
Robert Hayes
Jeffrey Henick
Arnold Herrmann
Laura Hickman
James Hood
Joia and Joshua Kazam Charitable Foundation
JP Morgan Chase & Co.
Employee Giving Campaign
c/o CyberGrant
Evan Kaplan
Stanley Katz
Neil Katz
Kenby Pharmacy
Roberta Koenigsberg
Andrew Kramer
Paul LaPiana
Jerome Levine
Frank Linde
Amy Linde
Daniel Linder
Luppe Luppen
Stephen Maharam
Mintz Levin
Cohn Ferris Glovsky and Popeo PC
Jeffrey Mogil
James Moran
James F. Moran
Robert Moritz
National Van Builders, Inc.
Anne Ogden
Michael Pagliuca
Kathy Pagliuca
Paypal Charitable Giving Fund
Glen Perlman
Peter & Stacy Hochfelder Charitable Foundation
Janice Plumer
Mark Pollner
Michael Reardon
Rifkin & Company, LLP
Naomi Rinaldi
Marc Rossman
Sagemark Consulting Burack Planning Services, Inc.
Richard Saperstein
Gary Schimmerling
Jill Schimmerling
Eric Schuss
David Schustack
James Shevlin
Rajesh Shah
Simply Home
David Smalley
Albert Smith
Douglas Solow
Gail Springer
Richard Stovsky
Ted Morton Photography, LLC
The Barry Friedberg & Charlotte Moss Family FDN
Anna Theofilopoulou
U.S. Trust, Bank of America Private Wealth Management
UCP of Eastern Connecticut
Frederic Umane
Michael Vescovo
Philip Waterman
Barry Wolf
Patrick Yu
Fred Yutkowitz
Sharon Zimmer

$500-$999

Joshua Adler
AMS Risk Management & Consulting, Inc.
Arc Excess & Surplus, LLC
George Armstrong
Armstrong Professional Services, Inc.
Daniel Barasch
Michael Brown
Catholic Guardian Services Charities Aid Foundation of America (CAF)
Gerald Clark
Coach & Equipment
Connetquot West, Inc.
Roberta Cummings
Danziger & Markhoff LLP
Delmonte-Smelson Jewelers, Inc.
Doros Mizrachi & Thaler, LLP
Maureen Dormody-Shields

2020 ANNUAL REPORT

ADAPT COMMUNITY NETWORK | PAGE 09
Sheldon Dosik
Gayatri Dubey
Matt Durnan
Lester Edelman
Paul Efron
Element Fleet Corporation
Richard Engel
Extended Home Care
Paula Falkowski
Stuart Farber
Douglas Golub
Margaret Gould
Elliot Greenberg
Steven Greenspan
Ilene Gutstein
Ed Hennnesey
Mark Hochberg
Allen Jackson
John J. Barile Landscaping Inc.
Keith Kearney
Stephen Kepniss
Jane Lence
George E. Lence
Jacob Levy
Steve Levy
John Lombardo
Vincent Marconi
Elizabeth Matthews
Mercy Drive, Inc.
Mitchell & Karen Kuflik Charitable Foundation
MLMIC Services Inc.
Muriel Krieger Trust
New York Foundling Hospital
William Norden
Matthew Parscando
Property Resources Corporation
Florence Ricco
Brian Rich
Fawn Rich
Scott Ring
Ronald Wurtzburger
Joan Schumaker
Gary Simmons
Eric Sklar
Adam Sokoloff
Ashley Steinhart
Sterling Foundation
Steven Sternberg
Stuart Flaum Consulting
Michael Tannenbaum
The Diton Group at Morgan Stanley
John Tricoche
United Asset Strategies, Inc.
Steven Van Fossan
Wagner & Zwerman LLP
Jeff Weingarten
William Weiss
Paul Wexler
Matthew Wilson
Wurtzburger Family Fund
Jonathan Zack
Alan Zaretsky

$250-$499

Peter Anzalone
Richard Baratta
Jill C. Baratta
Stuart Barich
Paul Becker
Bernstein and Pinchuk, LLP
Ivan Blumenthal
Robert Bodian
Paul Boulais
Frank Branca
Tom Brignati
Kevin Cameron
Linda Cantor
Jeisson Cardona
Center for Discovery, Inc.
Center for Family Support
Center for Independence of the Disabled in NY (CIDNY)
Robert Clohessy
Evan Cohen
Jacqueline Conley
Credit Agricole
John Cronin
Cheryelle Cruickshank
Melissa Davidovic
Benjamin Dulman
Harris Edelman
David Elbaum
Meryl Elbaum
Beverly Ellman
Carl Ellison
Michael Fanning
Thomas Farley
Jonathan Feinsod
Felicity House, Inc.
Larry Fischer
Laura Foley
Rebecca Freedman
Valentino Galella
Michael Goldberg
Robert Guere
Daniel Harrison
Gabriela Hernandez
Racquel Johnson
Ryan Kane
Marshall Katz
David Katz
Zachary Kayser
Stephen Keely
Harriet King
Richard Krantz
Peter Krieger
Lawrence Lason
Arthur Levine
Lifetouch
Brian Maier
Jewels Mango
Dan Mannion
Michael Matrone
Metro Community Health Centers
Barry Mishkin
Fallon Moscicki
Ronald Ogur
David Osterland
Clark Pager
Kathy Pagliuca
Sugeydi Paulino
Paul Pervil
David Picket
Michael Putis
Ania Rekas
Robert Shapiro, Soroptimist International of New York City
Samlyn Capital
Edward Saviano
Michael Schwartz
Jacqueline Shapiro
Shield Institute
Mark Silverman
Ronald Silver
Sheryll Silver
Snack & Friends, Inc.
David Tecklin
Ross Tudisco
Rosario R. Tudisco
Rose Wargo
Andrew Weiner
Jason Winograd

$100-$249

101 Mobility of White Plains
Accessible Resources LLC
Mom of Alex Denke
Marie Anzalone
DONORS 2019-2020

John Araneo
Janet Arribas
Leonard Bencivenga
Ron Bergstein
Shari Berman
Jamie Bodner
Wanda Boines
Boof
Lakercia Bosier
Lynn Brassington
Kerryann Buchanan
Madeline Camay
Kevin Cameron
Marea Chaveco
Andrew Chavkin
Danny Cho
Carmen Ciampi
Katharine Cleary-Rodriguez
CNA
Yvonne Coad
Brian Cohen
Carl Cohen
Kathleen Contreras
Anthony Cusanelli
Jeremy Davies
Bjorn and Bjorn Davis
Robert Denk
The Diducs Family
Matthew Dolan
Leonard Dreyfuss
Eprine Community Services, (NP)
Joel Forde
Michael Forman
Sharon Frazier
Jennifer Galang
Christopher Galiardo
Norman Gering
Robert Getreu
Sebastian Gheith
Amy Glynn
Brian Goldstein
Alan Gordon
Kristen Gorman
Mike Granger
Greater Horizons
Chris Greene
Patrick Hazlewood
Help on the Way, Inc.
Sean Hendelman
Thomas Hogan
Shin Hong
Allen Jacobson
James Kase
Alan Katz
Mercedes Kaufman
Stephen Kennelly
Jessica Kirschner
John Kutch
Gavin Landry
Christina Lee
Sheila Lennon
Nicole Levine
Timothy Lindon
Jacqueline Lucas
Joanne Lynn
Mark-Zev Marmurstein
Ann Martin
Janie Matthews
Betty May
Bonita McManus
Ernie McNutt
John Menneci
Chris Mentz
Amelia Mohabir
David Moss
Suki Munsell
Russell Munsell
Family of Neves
Amy Nieporent
Megan O’Connor-Hebert
Avivith Oppenheim
Guido Ortenzio
Anita Pagano
Diane Pavese
Randy Pearlman
Gary Phillips
Katrina Potter
Rochelle Powell
Peter Quattromani
Al Ragusa
Jeff Ram
Dorothy Rastelli
Amanda Rekas
Daniel Renick
Luisa Roche
Miriam Rosenberg
Amy Rowe
Theresa Ruiz
Michelle Sanchez
Philip Santantonio
Sarika Sapra
Jahnaw Sawhney
Ira Sax
Bob Schmid
Frank Schusler
Roy Schwartz
SCO Family of Services
Wayne Senitta
Charles Simmons
Michael Slomsky
Joyce Spillane
Kelly Spina
Sprout
Scott Stanford
Michael Strongin
Sadie Sully
Scott Sulzberger
Roy Tabakin
The Arc New York
The Scerbo Family Charitable Fund
Victor Terenzio
Mark Tobin
Gerard Valentine
Value Max Supplies Co
William Washienko
Kelly Wilder
Michael Wolitzer
Susan Yeager
Ben Zack
Marcie Zack
Frances Zainoeddin
Stefanie Zednik
Ralph Zednik

Donor List from 1/1/2019 to 12/31/2020

All of our donors are valuable to our mission; we apologize for any omissions or errors in this list. If we have inadvertently omitted or misspelled your name, please let us know so we can make the correction.
LEADERSHIP
A special thanks to the dedicated volunteer and organizational leaders who have worked tirelessly to advance ADAPT’s mission and vision.

EXECUTIVE TEAM
Edward R. Matthews  
*Chief Executive Officer*

Linda B. Laul  
*Chief Operating Officer*

Rajesh Shah  
*Chief Financial Officer*

Roberta G. Koenigsberg  
*Chief Administrative Officer*

James Brown  
*Chief Information Officer*

Mariette McBride  
*Senior Vice President,  
Strategic Initiatives & Integrated Solutions*

Marianne Giordano  
*Senior Vice President,  
Program Services*

Gary Dreyfuss  
*Senior Vice President,  
Human Resources*

Jacqueline Conley  
*Senior Vice President,  
Program Development & Community Partnerships*

Dahlian Porter  
*Senior Vice President,  
Program Services*

Lauren Petrin  
*Senior Vice President,  
Finance*

Laura Hickman  
*Senior Vice President,  
Marketing and Fund Development*

BOARD OF DIRECTORS
Gary Geresi  
*President*

James Kase  
*Executive Vice President*

Kenneth R. Auerbach  
*Vice President & Treasurer*

Kelly E. Kaminski  
*Vice President and Secretary*

DIRECTORS
Gideon Asher
Jason Carlough
Houda Foster
James Hausman
Martin C. Hausman
Richard Levy
John Lombardo
Sabina McCarthy
Thomas Skrobe

HONORARY VICE CHAIR
Tamsen Fadal
ADAPT highlights a world of opportunities that can be provided for individuals living with disabilities.

— ADAPT PARENT

Your Support Makes A Difference!
ADAPT Community Network, formerly United Cerebral Palsy of New York City, is the leading human service not-for-profit and a pioneer in providing cutting edge programs and services for Children and adults with disabilities. Every day, we build a more inclusive world for thousands of New Yorkers through education, technology, health, residential and recreational programs in all five boroughs.